MEMORANDUM OF UNDERSTANDING
BETWEEN
THE HURON CITY SCHOOL DISTRICT BOARD OF EDUCATION
AND
THE HURON CLASSIFIED EMPLOYEES ASSOCIATION

This Memorandum of Understanding is made and entered into this 16th day of June, 2009 by and between the Huron City School District Board of Education (the "Board") and the Huron Classified Employees Association (the "Association").

WHEREAS, the Board and the Association are parties to a collective bargaining agreement ("Agreement") in effect from July 1, 2007 through June 30, 2010; and

WHEREAS, the Parties desire to extend the Agreement for a term of one (1) year.

NOW, THEREFORE, in consideration of the mutual promises and obligations contained herein and other good and valuable consideration, the sufficiency of which is hereby acknowledged, the Board and the Association agree to the following terms:

1. The Agreement will be extended for the term of one (1) year, from July 1, 2010 through June 30, 2011.
2. Article XXIX of the Agreement will be modified to reflect a Base Increase for School Year 2010-2011 of 2% effective July 1, 2010.
3. All other provisions of the Agreement shall remain unchanged.
4. This constitutes the entire agreement between the Board and the Association regarding the issues outlined herein. There are no other written or verbal agreements, understandings or arrangements between the parties regarding the issues outlined herein. Any amendment to this MOU must be in writing and signed by both parties.

FOR THE BOARD

Frederick M. Fox 6-16-09
Superintendent Date

6/16/09
Board President Date

FOR THE ASSOCIATION

Mark J. Esposito 6/16/09
Association President Date

6/16/09
Labor Relations Consultant Date