

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE HURON CITY SCHOOL DISTRICT BOARD OF EDUCATION
AND
THE HURON EDUCATION ASSOCIATION**

This Memorandum of Understanding is made and entered into this 16th day of June, 2009 by and between the Huron City School District Board of Education (the "Board") and the Huron Education Association (the "Association").


WHEREAS, the Board and the Association are parties to a collective bargaining agreement ("Agreement") in effect from August 1, 2008 through July 31, 2011; and

WHEREAS, the Parties desire to extend the Agreement for a term of one (1) year.

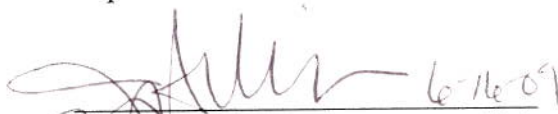
NOW, THEREFORE, in consideration of the mutual promises and obligations contained herein and other good and valuable consideration, the sufficiency of which is hereby acknowledged, the Board and the Association agree to the following terms:

1. The Agreement will be extended for the term of one (1) year, from August 1, 2011 through July 31, 2012.
2. Article XII, Section 12.01 of the Agreement will be modified to include for the 2011-2012 school year, the BA-0 Base salary shall be increased 2.0% effective August 1, 2011 - \$34,278.01.
3. All other provisions of the Agreement shall remain unchanged.
4. This constitutes the entire agreement between the Board and the Association regarding the issues outlined herein. There are no other written or verbal agreements, understandings or arrangements between the parties regarding the issues outlined herein. Any amendment to this MOU must be in writing and signed by both parties.

FOR THE BOARD

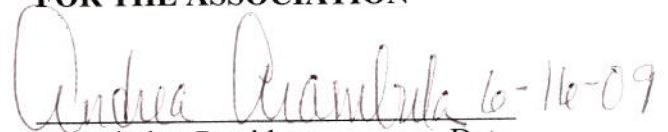


Superintendent Date

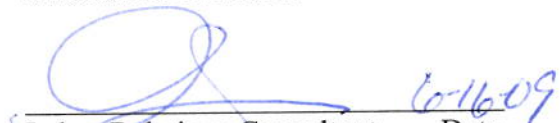


Board President Date

FOR THE ASSOCIATION



Association President Date



Labor Relations Consultant Date