

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE HURON CLASSIFIED EMPLOYEES ASSOCIATION
AND
THE HURON CITY SCHOOL DISTRICT BOARD OF EDUCATION

This Memorandum of Understanding ("MOU") is entered into this 12 day of June, 2010, by and between the Huron Classified Employees Association (hereinafter referred to as the "Association") and the Huron City School District Board of Education (hereinafter referred to as the "Board").

WHEREAS, the Board of Education and the Association are currently parties to a negotiated agreement in effect from July 1, 2007 through June 30, 2011; and

WHEREAS, the Board employs certain individuals as Library Aides, which are described in Article 18.03(6) of the negotiated agreement as "Library Technician" and the Salary Schedules as "Library Aide."

NOW, THEREFORE, in consideration of the mutual promises and obligations contained herein and other good and valuable consideration, the sufficiency of which is hereby acknowledged, the Board and the Association agree to the following terms:

1. The Library Technician/Library Aide positions will be abolished at the end of the 2009-2010 school year.
2. A new position entitled "Technology Aide" will be created effective with the start of the 2010-2011 school year.
3. The Superintendent will develop a job description and job duties for the Technology Aide position.
4. The work day for the Technology Aide position will be 7 hours, and the work year for the position will be 100 days.
5. Employees currently employed in the Library Technician/Library Aide position will become Technology Aides upon the creation of the new position.
6. The Board will provide training for employees in this new position.
7. The salary schedule for the Technology Aide will start at Step 0 at the rate for the Library Aide plus \$0.00. Each Step thereafter will increase by \$0.22. *as per contract*
8. This constitutes the entire agreement between the Board and the Association regarding the issues outlined herein. There are no other written or verbal agreements, understandings or arrangements between the parties regarding the issues outlined herein. Any amendment to this MOU must be in writing and signed by both parties
9. The Association and the Board have reviewed this document with their representatives, understand its terms and conditions, are voluntarily executing this document, and each signatory to this agreement represents that he or she has the authority to enter into this agreement on behalf of his or her party.

Huron Classified Employees Association

Marta J. Escobar
Marta _____, Co-President

Nick
Nick _____, Co-President
Vice

Huron City School District Board
of Education

Frederick M. Fox
Frederick M. Fox, Superintendent

Michael C. Weis
Michael C. Weis, Treasurer